

# Internal Quality Assurance Cell DAYANAND GIRLS P.G. COLLEGE



#### Dayanand Girls P.G. College, Kanpur

## Mentorship Policy for Undergraduate (UG) and Postgraduate (PG) Students

## **Objective**

The objective of this mentorship policy is to provide structured guidance and support to UG and PG students, enhancing their academic, personal, and professional development.

### Scope

This policy applies to all UG and PG students enrolled at the college, as well as faculty members assigned as mentors.

### **Mentor Assignment**

UG Students: Each UG student will be assigned a faculty mentor at the start of their academic program. Mentors will be allocated based on academic discipline and interests.

PG Students: Each PG student will be paired with a mentor based on their research interests and career goals. This may include faculty from their department or related fields.

### **Mentor Responsibilities**

- Provide academic guidance and support, including advice on course selection and career planning.
- Assist with research projects and thesis work for PG students.
- Offer personal development support, including time management and study skills.
- Be available for regular meetings, at least once per semester, to discuss progress and address any concerns.
- Encourage and support participation in extracurricular and professional development activities.



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## **Student Responsibilities**

- Actively engage in mentorship meetings and discussions.
- Set clear goals for what they hope to achieve through mentorship.
- Prepare for meetings by outlining topics or questions to discuss.
- Provide feedback on the mentorship experience to improve the program.

# **Mentorship Meetings**

UG Students: At least one meeting per semester.

PG Students: At least two meetings per semester, with additional meetings as needed for thesis or research support.

## **Training and Support for Mentors**

- Mentors will receive training on effective mentorship practices and resources available for student support.
- Training will be provided at the beginning of each academic year and updated as necessary.

#### **Evaluation**

Annual evaluations of the mentorship program will be conducted to ensure effectiveness and make necessary adjustments.

### **Confidentiality and Professionalism**

- All interactions between mentors and students should be conducted with respect and professionalism.
- Confidentiality of personal and academic matters discussed during mentorship meetings must be maintained, except in cases where disclosure is required by law or college policy.

This policy aims to foster a supportive and productive environment for student development through structured mentorship.